



ACTION BASED LEADERS™ COACHING AND TRAINING

ARE YOUR LEADERS ACCOUNTABLE AND GROWING DAILY?

What impact would it make on your company if your Leaders were accountable for their actions? If they were accountable to company initiatives and goals? If they were to be aware of each conversation they had in a way that you knew they were truly listening and understanding as well as buying in? If they were not to run from conflict but embrace it in a healthy manner?

WE USE OUR OWN DIRECTIONAL COACHING APPROACH FOR ACTION BASED LEADERS. WE PARTNER WITH YOU TO KNOW YOUR GOALS AND INITIATIVES TO SUPPORTS YOUR LEADERS NOT ONLY IN ACHIEVING BUT EXCEEDING.

It has been proven that Leadership Development Coaching and Training is an organizational benefit for motivation and results. The question to ask is: Which program supports the challenges you are facing? Are your leaders disengaged or overwhelmed with managing people? Are there complaints but little action, are there signs of avoidance when it comes to decision making and resistance by people not getting things accomplished. As with any challenge or threat, overshadowing negative conflict can lead to possibly losing key employees. What difference would it make if your company could be transformed into a culture of Action and Accountability? A culture where people thrive and learn together and understand the power of communication and leadership and make it work FOR THEM? Our programs are designed to DO just that!



TRANSFORM YOUR WORKPLACE

Leadership is: **lifting** a person's vision to high sights, the **raising** of a person's performance to a higher standard, the **building** of a personality beyond its normal limitations.
—Peter Drucker

Our company specializes in Leadership Development Coaching and Training and our programs are firmly rooted in the 7 levels of behavior and communication that fill every conversation and drive every leader's potential. Working with our company requires commitment and courage. **Commitment to Action and Accountability** and the **Courage to DO** what is agreed upon. We KNOW what it takes to develop leaders and we work with leaders who are ready to make a difference – for themselves first and then their teams.

4 Top Recommended Programs

1. Action Based Leaders™ - Interactive Live Training and Group Coaching Intensive

Propel your leaders forward with confidence, power, accountability and the ability to TAKE ACTION!

This intensive one year development program includes assessments, training, one on one and group sessions. This immersive program is not for the company simply looking to *check the box* for Leadership Development. This has been designed for those committed to building vulnerable, open and empowering leaders. Leaders from this program are willing to be held accountable for making a difference. They DO their part to get the results they WANT!

Leadership Training Pillars in this series: Self Awareness, Team, Coaching and Conflict

Details and pricing for this program is quoted per intake and scope of work



2. One on One Performance, Action and Accountability Coaching

Develop your leaders with the skills to BE ideal leaders for your LIFE!

One on One coaching is a powerful and effective development tool to facilitate leadership development of an organization's current and future leaders. Coaching enables the participant to focus on their core strengths and capabilities to maximize their effectiveness, as well as identifying any "blind spots", gaps or challenges and see those items as opportunities for growth and expansion. Our unique coaching process works to gain client buy in, action, accountability and ultimately, sustainable transformation and change.



We offer package and retainer pricing for all one on one sessions. Package pricing can be found on our website at www.CulturalAlignmentSolutions.com



What others are saying:

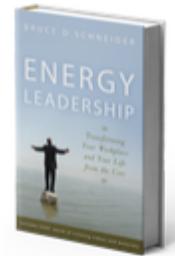
- "Real Conversations about Real challenges we are facing..."
- "While we are all discussing and learning the same thing, we are all at different stages in our development, having open discussion allows us to learn from each other and become better leaders together..."

3. Energy Leadership Group Coaching - 12 Week Course

Positive, powerful, influential leaders embrace action and accountability. In this program participants will learn how to catapult their leadership performance with less effort and more fulfillment. They embrace new more powerful language as they choose to work with all staff members and engage with them in powerful breakthrough conversations.

Participants in this program will learn to:

- Recognize the seven distinct levels of energy that are the key to understanding why everyone thinks and acts the way they do, in life and specifically within the workplace.
- Distinguish truly effective leaders from those who deplete the energy of the people around them and specific techniques to shift energy levels to inspire peak performance.
- Become a powerful leader who motivates yourself and others to reach their true potential.
- Identify the BIG Four Energy Blocks and discover proven techniques and strategies for overcoming these and other obstacles to success.
- Develop the ability to shift internal energy to meet any leadership challenge and use this newfound power to inspire respect, confidence, and loyalty in others.



Pricing:

- \$450/session up to 8 people - Includes weekly handouts and group work. Books ordered and supplied by the company through Amazon
- Assessments and debriefs billed separately at \$300/person

4. Myth Buster Virtual Training for min 5 max 8 people - Individual or Series - 2- 1hr sessions

What value would your company gain if your leaders could find more time in their day to "get stuff done" while minimizing negative conflict, reducing stress, creating stronger positive conversations and getting more balance into their lives? These hands-on workbook training's focus on the top provoking issues that can challenge any leader.

Topics Available:

- Time Management
- Conflict Management
- Stress Management
- Anger Regulation
- Communication Effectiveness
- Work/Life Balance

Participants in this program will learn to:

- Learn foundational truths to bust up the most common myths that block success.
- Create individual action plans for "NEW" ways of "DOing"
- Set up accountability relationships for action and follow through on desired results
- Implementation strategies to get RESULTS



Pricing:

- \$450/session min 5 people max 8 All materials included - \$450/session - 10% discount for series paid in full